

Delivered by Herts Inclusive Theatre

INCLUSION

Training Programme

Herts
Inclusive
Theatre



About Us



Herts Inclusive Theatre is a charity which provides drama workshops, projects and holiday activities across Hertfordshire; a welcoming and safe space for all.

Why are we the experts?



With over 24 years of delivering inclusive theatre with no boundaries, we take pride in creating a space where everyone is truly welcome. Our staff and volunteers have become the very heart of Herts Inclusive Theatre, understanding what makes a space accessible, regardless of your needs. This ethos isn't just used within our groups but also in the daily running of the charity and even from the font you are reading right now!

Our Mission



We want to create opportunities to enhance people's lives through creative and educational activities in environments that are positive and welcoming to all, regardless of people's background or abilities. We have now extended this to people's workplaces, as our mission is to build confidence, which will create practical and useful learning experiences when it comes to diversity and inclusion in and outside of professional spaces.

ABOUT THE INCLUSION TRAINING

Using the arts, this programme is designed to support businesses to create a more inclusive and diverse workforce by challenging the "norm". We want to enable businesses to feel confident when it comes to hiring and supporting their staff in everyday work life. We pride ourselves as a fully inclusive charity, and we have so much we want to share with others as we aim for more inclusivity within business and society.



Module 1

Introduction to
Diversity,
Equity and
Inclusion (DEI)

Module 2

Rights &
Laws and
Unconscious
Bias (UB)

Module 3

Empathy and
Cultural
Intelligence
(CQ)

Module 4

Models of
Disability

Module 5

Aligning Policy
and Practise

Extra Support

Tailored to your
organisation



How is it delivered?

All training is delivered by a qualified trainer from Herts Inclusive Theatre, who will use arts-based learning techniques. The programme includes an introduction to inclusion awareness, an overview of the social model versus the medical model of disability, and a look at attitudes, behaviours, language and phrasing within the workplace.

Who is this training for?

The training programme is aimed at businesses and organisations that want to learn how to be adaptive, welcoming, safe and supportive to all employees. We are looking for businesses that want to be proactive and look for positive solutions when it comes to creating an inclusive and diverse environment. The programme is suitable for small, medium, or large organisations and is designed for businesses that want to encourage the whole workforce to create a safe environment for everyone.



I thoroughly enjoyed the training. I felt it was delivered in an interesting and engaging manner and was pitched at just the right level. The trainer was excellent in both delivering the pre-planned material and responding to questions on the day. I found the course beneficial, learnt a lot and came away with many ideas to consider.

-Sonovision

COST AND HOW TO BOOK

Cost includes:
Up to 20 Staff Members
1 Full Day of Training
5 Modules
Experienced Trainer
Resources

Please speak to the team to discuss fees.

- If you are interested to find out more and book, please contact Ellie Short, Head of Participation and Inclusion at Herts Inclusive Theatre:
ellie@hit-theatre.org.uk / 01727 221414